

Insurance Benefits Committee Meeting

Meeting Date:	September 29, 2022
Meeting Start/EndTime:	8:00-8:30am
Meeting Location:	District Office Conference Rooms
Members Present:	Dan Becker, Wendy Denzer, Sarah Slaby, Dheadra Wang, Dawn Lueck, Nancy Denzer, Emily Solheid
Other Attendees:	Tina Peters and Amy Strike
Members Absent:	Geri Lehnertz



<p><i>Our Vision:</i> A safe and inclusive community of compassionate, curious and resilient lifelong learners.</p>	<p><i>Our Mission:</i> Inspire curiosity, empower resiliency, engage community</p>
<p><i>District Belief Statements</i></p> <ul style="list-style-type: none"> • We believe that public schools should serve and engage students, families, staff and the community. • We believe learning and teaching is maximized in a safe, respectful and inclusive environment. • We believe every individual's diversity and experience is valued. • We believe healthy relationships are crucial for the success of our schools. • We believe that every student can achieve to the best of their ability. • We believe all decisions should be focused on students and their success. 	<p><i>Core Values:</i></p> <ul style="list-style-type: none"> • Safety: Everyone's physical and emotional well-being is a priority. • Integrity: Everyone does the right thing and makes positive choices, even if it is difficult. • Inclusivity: Everyone belongs, is valued and is heard. • Equity: Everyone has the opportunities, access, information and support provided in the individual way they need it. • Respect: Everyone's differences are recognized, acknowledged and celebrated.
<p><i>Committee Purpose and Collective Commitments:</i> To collaborate as a team to discuss and recommend insurance benefit-related offerings that are fiscally responsible and represent the needs of the employee groups of Winona Area Public Schools and to educate employee groups on these various offerings.</p>	

<u>Agenda Item:</u>	<u>Type:</u> <u>(Procedural, Information, Briefing, Action)</u>	<u>Discussion/Action:</u> <u>(Minutes)</u>	<u>Person Responsible:</u> <u>(Reports to Superintendent)</u>
Call to Order	Procedural	8:02am	
HITA Bid Proposals Review	Briefing/Discussion	<ol style="list-style-type: none"> 1. WA Group will present the “Best and Final” proposals from Medica and BCBS <ol style="list-style-type: none"> a. WA Presented the final bids submitted by BCBS and Medica. Both insurance providers provided a lower bid than previously presented and included a rate cap in year 2. The committee expressed an interest in seeing more data associated with the employee impact for the BCBS bid as these proposals remain the lowest. 	
Recommendation to the School Board	Action	<ol style="list-style-type: none"> 1. Insurance Proposal Recommendation to the School Board <ol style="list-style-type: none"> a. The committee agreed to postpone action until they can review more data associated with the employee impact. 	
Other		<ol style="list-style-type: none"> 1. Committee members agreed to meet on October 6, 2022 at 8:00am either in person or virtually at the committee members' convenience. 	
Adjournment	Procedural	8:46am	