

Insurance Benefits Committee Meeting

Meeting Date:	May 12, 2022
Meeting Start/EndTime:	8:00-8:45am
Meeting Location:	District Office Conference Rooms 903 Gilmore Avenue Winona, MN 55987
Members Present:	Dheadra Wang, Wendy Denzer, Jolie Severson, Emily Solheid, Dan Becker, Dawn Lueck, Geri Lehnertz, Sarah Slaby
Other Attendees:	
Members Absent:	Nancy Denzer



<p><i>Our Vision:</i> One community of lifelong learners, engaged in creating our culture, where all are safe, valued and accountable to one another for success.</p>	<p><i>Our Mission:</i> Expect excellence, grounded in compassion, to meet the needs of all learners.</p>
<p><i>Strategic Directions: Strategies to Achieve Our Vision</i></p> <ul style="list-style-type: none"> A. Expecting high achievement for all students by improving our practices and building positive relationships B. Understanding and meeting everyone's social-emotional, mental health, and cultural competency needs C. Operating with and communicating clear expectations, support, and accountability D. Implementing safe and secured schools and environments E. Engaging and partnering with parents, families and community F. Securing and managing all of our resources: people, money, facilities, time 	<p><i>Core Values:</i></p> <p>Excellence: Be my best and expect the best of others Kindness: Concern, compassion, and advocacy for others Respect: Acceptance of self and others as we work together Honesty: Say and do the right thing, even if no one is watching Responsibility: Do my part and be accountable for what I say and do</p>
<p><i>Committee Purpose and Collective Commitments:</i> To collaborate as a team to discuss and recommend insurance benefit-related offerings that are fiscally responsible and represent the needs of the employee groups of Winona Area Public Schools and to educate employee groups on these various offerings.</p>	

<u>Agenda Item:</u>	<u>Type:</u> <u>(Procedural,</u> <u>Information,</u> <u>Briefing, Action)</u>	<u>Discussion/Action:</u> <u>(Minutes)</u>	<u>Person Responsible:</u> <u>(Reports to</u> <u>Superintendent)</u>
Call to Order	Procedural		8:02
HITA Bid	Discussion/Action	<ol style="list-style-type: none"> 1. Timeline <ol style="list-style-type: none"> a. Committee members set a timeline for the HITA bid opening and consideration of bids. Calendar invites will be sent to committee members. 2. Bid Parameters <ol style="list-style-type: none"> a. Committee members discussed the impact of bid parameters with only three plan offerings. The committee decided it would like to see comparison bids with all seven plans, and two three-plan options including the 1000 plan, the two 2200 plans, and the two 3000 plans. If WA Group is not able to write the RFP this way, Ms. Solheid will send an email for the committee to vote on which three-plan option the committee would like to see. 	
Membership Roster	Action	<ol style="list-style-type: none"> 1. 2022-2023 Membership Roster <ol style="list-style-type: none"> a. Geri Lehnertz made a motion to approve the 2022-2023 membership roster, seconded by Wendy Denzer. No opposed. Motion passes. 	
Committee Guidelines	Action	<ol style="list-style-type: none"> 1. DRAFT Committee Guidelines, 2023 <ol style="list-style-type: none"> a. Wendy Denzer made a motion to 	

		approve the 2022-2023 committee guidelines, seconded by Geri Lehnertz. No opposed. Motion passes.	
Other		None	
Adjournment	Procedural	8:36am	