

Insurance Benefits Committee Meeting

Meeting Date:	September 14, 2022
Meeting Start/EndTime:	9:00-9:30am
Meeting Location:	<p>Meeting ID meet.google.com/qbf-abkh-pxr</p> <p>Phone Numbers (US)+1 510-871-3762 PIN: 671 614 492# More phone numbers</p>
Members Present:	Dheadra Wang, Wendy Denzer, Geri Lehnertz, Dan Becker, Jolie Severson, Sarah Slaby, Emily Solheid, Nancy Denzer, Dawn Lueck
Other Attendees:	
Members Absent:	



<p><i>Our Vision:</i></p> <p>A safe and inclusive community of compassionate, curious and resilient lifelong learners.</p>	<p><i>Our Mission:</i></p> <p>Inspire curiosity, empower resiliency, engage community</p>
<p><i>District Belief Statements</i></p> <ul style="list-style-type: none"> • We believe that public schools should serve and engage students, families, staff and the community. • We believe learning and teaching is maximized in a safe, respectful and inclusive environment. • We believe every individual's diversity and experience is valued. • We believe healthy relationships are crucial for the success of our schools. • We believe that every student can achieve to the best of their ability. • We believe all decisions should be focused on students and their success. 	<p><i>Core Values:</i></p> <ul style="list-style-type: none"> • Safety: Everyone's physical and emotional well-being is a priority. • Integrity: Everyone does the right thing and makes positive choices, even if it is difficult. • Inclusivity: Everyone belongs, is valued and is heard. • Equity: Everyone has the opportunities, access, information and support provided in the individual way they need it. • Respect: Everyone's differences are recognized, acknowledged and celebrated.

Committee Purpose and Collective Commitments: To collaborate as a team to discuss and recommend insurance benefit-related offerings that are fiscally responsible and represent the needs of the employee groups of Winona Area Public Schools and to educate employee groups on these various offerings.

<u>Agenda Item:</u>	<u>Type:</u> <u>(Procedural, Information, Briefing, Action)</u>	<u>Discussion/Action:</u> <u>(Minutes)</u>	<u>Person Responsible:</u> <u>(Reports to Superintendent)</u>
Call to Order	Procedural		9:01am
HITA Bid Proposals Review	Discussion	1. Discuss Bid Proposals Further/Q&A	
Best and Final	Action	1. Decide who and how “Best and Final” proposals will be submitted. <ul style="list-style-type: none"> a. The Committee discussed eliminating PEIP as an option as they do not feel that the plans would meet the needs of their membership at this time. b. Some committee members expressed interest in moving to a three-plan option for ease of understanding. Some committee members expressed concerns in moving away from the seven plan option that included the 2200 plans as that would be an increase in cost for their membership. c. The Committee agreed to request “Best and Final” proposals on all three options (seven plans, 3 plans with 2200’s, and 3 plans with 3000’s) from both Medica and BCBS. 	
Other		Next Meeting: September 29, 2022 at 8:00am in the District Office Conference Rooms.	
Adjournment	Procedural		9:22am

